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Transforming HRM to Green HRM: A Just Transition Approach

This study explores the transition of Human Resource Management (HRM) into Green HRM (GHRM) within the context of Just Transition (JT) Theory. As environmental concerns rise, organizations are encouraged to adopt sustainable practices while striking a balance between business goals. The paper proposes a new framework for GHRM, emphasizing four governance measures: economic diversification, coalition building, government support, and specialized financing. It provides theoretical and managerial insights on how adopting GHRM can drive sustainability and organizational resilienc.

Enhancing Banking Performance through RegTech: Cost, Sustainability & Profitability

This study explores the impact of Regulatory Technology (RegTech) adoption on cost reduction, sustainability, and profitability in Bangladesh's banking sector. Using Structural Equation Modeling (SEM), the research identifies significant effects of compliance, transaction monitoring, and risk management on cost reduction, while anti-money laundering and risk management enhance sustainability. The study also highlights how these technologies indirectly influence profitability through improved operational efficiency. These findings offer valuable insights for banking institutions and policymakers aiming to optimize performance through RegTech.

EVENTS

Robi Axiata Limited



The MoU between Bangladesh University of Business and Technology (BUBT) and Robi Axiata Limited will facilitate low cost high-speed internet data for the students of BUBT.



■ Creative IT Insti¬

BUBT signed MoU with Creative IT Institute to build up a good corporate relation, IT skill development, IT knowledge sharing, Job placement and Internship placement between these two renowned organizations

























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BUBT Strengthens Collaboration with Japanese IT Companies

A discussion meeting was held at the BUBT Campus between Bangladesh University of Business and Technology (BUBT) and delegates from several renowned Japanese IT companies, including Scalably Inc, Meta Heroes Inc, Open End Inc, ICD Vietnam LLC, and Arousal Tech Co. The meeting focused on establishing strong corporate relations and exploring opportunities for MoU signing. The collaboration aims to create internship and job placement opportunities in Japan for BUBT's CSE and EEE graduates through advanced skills development. The session was attended by BUBT's Vice Chancellor, Pro-Vice Chancellor, Registrar, and key faculty members, along with representatives from Cloud Production Ltd., the local partner guiding the Japanese delegation.

BUBT and UNDP Collaborate to Offer Scholarships for Deserving Students

The Institutional Quality Assurance Cell (IQAC) of BUBT organized a meeting titled "Offering Scholarship to Students of BUBT" in collaboration with UNDP's Futurenation program. Key officials from BUBT and UNDP discussed opportunities to provide scholarships for deserving students. The initiative aims to enhance educaaccessibility and empower students through financial and developmental support.



























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Nohor Foundation

BUBT Social Welfare Club signed a Memorandum of Understanding (MoU) with Nohor Foundation to promote disability inclusion and equal opportunities through joint events, training, awareness programs, and volunteer initiatives. BUBT Social Welfare Club's volunteers will also have the opportunity to join Nohor Foundation as interns or volunteers. Nohor Foundation works with disabled people to achieve economic independence. Through this partnership, they will collaborate with BUBT Social Welfare Club on training, awareness programs, and joint initiatives that create lasting social value.

Central Queensland University (CQU), Austral-

A memorandum of understanding (MOU) between Central Queensland University (CQU), Australia and Bangladesh University of Business and Technology (BUBT) was signed for academic and research collaborations between the two universities. Initially, five faculty members of BUBT will start their Ph.D program with CQU from July 2019. Subsequent programs to follow are joint research projects, conferences, seminars and workshops as well as faculty and student exchange programs.



University of Wollongong, Australia

The Department of Electrical and Electronic Engineering (EEE) of BUBT and University of Wollongong, Australia signed a MoU regarding student exchange program. The goal was that students of BUBT have to study two years at BUBT and another two years at UOW. Australia and the certificate will be issued by UOW. Australia.

























